



February 27, 2023

Mr. Mikhail Shneyder
President
Nightingale College
95 South State Street, Suite 400
Salt Lake City, UT 84111

Revised 3/10/2023

Dear President Shneyder:

This letter serves as formal notification and official record of action taken by the Northwest Commission on Colleges and Universities (NWCCU) at its meeting on January 25-27, 2023, concerning the Fall 2022 Interim Candidacy Review of Nightingale College.

Accreditation

Grant Accreditation at the Certificate, Associate, Baccalaureate, and Master's degree levels effective January 13, 2021

Status of Previous Recommendations Addressed in this Evaluation

- Recommendation 1: Fall 2020 Candidacy Review - Fulfilled
- Recommendation 2: Fall 2020 Candidacy Review - Fulfilled
- Recommendation 3: Fall 2020 Candidacy Review - Continued as Needs Improvement and revised to Recommendation 1: Fall 2022 Interim Candidacy Review

Commendations

The Commission commends Nightingale College for:

1. The universal energy and passion demonstrated by leaders, collaborators, and learners in support of the mission of Nightingale College. The commitment to facilitate academic achievement, personal growth, and professional development of its learners to be nurses who serve diverse and underserved communities is clear, consistent, and powerful.
2. Its commitment to supporting student learning, professionalism, and success. Colleagues clearly go extra miles to reduce barriers to student success and to support students to become all that they can be. Recent development of accessible foundation courses, evolving wrap-around learner services, and support for the timely completion of licensure exams is especially noteworthy.
3. Its investment in data analytics, and its progress in developing its data warehouse and initial dashboards to support data informed decisions and resource allocation to serve mission fulfillment, including evidence-based planning, automation of manual processes to better employ collaborators' time, and establishing a foundation for further work to close equity gaps.

Recommendations Substantially in Compliance but in Need of Improvement

The Commission recommends that Nightingale College:

- Recommendation 1: Fall 2022 Interim Candidacy Review - Continue developing, collecting, analyzing, and publishing disaggregated indicators of student achievement, benchmarked against peer institutions, to mitigate perceived gaps in achievement and equity. (2020 Standard(s) 1.D.3;1.D.4)

Future Evaluations

- Mid-Cycle Review Fall 2025
 - Recommendation 1: Fall 2022 Interim Candidacy Review
- Year 6 - Standard 2 - Policies, Regulations, and Financial Review Fall 2028
- Year 7 - Evaluation of Institutional Effectiveness Fall 2029

NWCCU is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we thank you for your continued support of this process. If you have questions about any of the information in this letter, please contact your staff liaison, Dr. Ron Larsen, at rlarsen@nwccu.org.

Sincerely,



Sonny Ramaswamy
President

cc: Mr. Scott Marston, Senior Manager, Legal and Compliance
Mr. Charles Cook, Board of Managers Chairperson
Dr. Kristine Bartanen, Provost (retired), Professor Emerita, Communication Studies
Marla Winegar, Commerce Manager, Utah Division of Consumer Protection